



April 1, 2020

To Our Phoenix Family:

Our employees are the heart of our company and the reason we can continue to operate during these challenging times. That is why this month, we are giving thanks to our hard-working staff. From now through the end of April, all tips included on mobile orders through the Phoenix Food and Dessert app will be matched **Dollar-for-Dollar** and given directly to our employees. Please note that tips for mobile orders are entirely **optional**, but greatly appreciated! Want to leave them a thank you note? Feel free to write it in the Special Instructions section at checkout or on the Thank You Board at the store!

We appreciate your continued support of Phoenix and the employees that serve you. Stay safe and well!

Phoenix Management